ANNEX A

1 April 2018			1 April 2019				
SCP	£ per annum	£ per hour*	New SCP	£ per annum	£ per hour*	Old SCP[s]	
6	£16,394	£8.50	1	£17,364	£9.00	6/7	
7	£16,495	£8.55					
8	£16,626	£8.62	2	£17,711	£9.18	8/9	
9	£16,755	£8.68					
10	£16,863	£8.74	3	£18,065	£9.36	10/11	
11	£17,007	£8.82					
12	£17,173	£8.90	4	£18,426	£9.55	12/13	
13	£17,391	£9.01					
14	£17,681	£9.16	5	£18,795	£9.74	14/15	
15	£17,972	£9.32					
16	£18,319	£9.50	6	£19,171	£9.94	16/17	
17	£18,672	£9.68					
18	£18,870	£9.78	7	£19,554	£10.14	18	
19	£19,446	£10.08	8	£19,945	£10.34	19	
20	£19,819	£10.27	9	£20,344	£10.54	20	
				£20,751	£10.76		
21	£20,541	£10.65	11	£21,166	£10.97	21	
22	£21,074	£10.92	12	£21,589	£11.19	22	
				£22,021	£11.41		
23	£21,693	£11.24	14	£22,462	£11.64	23	
24	£22,401	£11.61	15	£22,911	£11.88	24	
			16	£23,369	£12.11		
25	£23,111	£11.98	17	£23,836	£12.35	25	
		1.6	18	£24,313	£12.60	-,,	
26	£23,866	£12.37	19	£24,799	£12.85	26	
27	£24,657	£12.78	20	£25,295	£13.11	27	
			21	£25,801	£13.37		
28	£25,463	£13.20	22	£26,317	£13.64	28	
29	£26,470	£13.72	23	£26,999	£13.99	29	
30	£27,358	£14.18	24	£27,905	£14.46	30	
31	£28,221	£14.63	25	£28,785	£14.92	31	
32	£29,055	£15.06	26	£29,636	£15.36	32	
33	£29,909	£15.50	27	£30,507	£15.81	33	
34	£30,756	£15.94	28	£31,371	£16.26	34	
35	£31,401	£16.28	29	£32,029	£16.60	35	

£32,233	£16.71	30	£32,878	£17.04	36
£33,136	£17.18	31	£33,799	£17.52	37
£34,106	£17.68	32	£34,788	£18.03	38
£35,229	£18.26	33	£35,934	£18.63	39
£36,153	£18.74	34	£36,876	£19.11	40
£37,107	£19.23	35	£37,849	£19.62	41
£38,052	£19.72	36	£38,813	£20.12	42
£39,002	£20.22	37	£39,782	£20.62	43
£39,961	£20.71	38	£40,760	£21.13	44
£40,858	£21.18	39	£41,675	£21.60	45
£41,846	£21.69	40	£42,683	£22.12	46
£42,806	£22.19	41	£43,662	£22.63	47
£43,757	£22.68	42	£44,632	£23.13	48
£44,697	£23.17	43	£45,591	£23.63	49
	£33,136 £34,106 £35,229 £36,153 £37,107 £38,052 £39,002 £39,961 £40,858 £41,846 £42,806 £43,757	£33,136 £17.18 £34,106 £17.68 £35,229 £18.26 £36,153 £18.74 £37,107 £19.23 £38,052 £19.72 £39,002 £20.22 £39,961 £20.71 £40,858 £21.18 £41,846 £21.69 £42,806 £22.19 £43,757 £22.68	£33,136 £17.18 31 £34,106 £17.68 32 £35,229 £18.26 33 £36,153 £18.74 34 £37,107 £19.23 35 £38,052 £19.72 36 £39,002 £20.22 37 £39,961 £20.71 38 £40,858 £21.18 39 £41,846 £21.69 40 £42,806 £22.19 41 £43,757 £22.68 42	£33,136 £17.18 31 £33,799 £34,106 £17.68 32 £34,788 £35,229 £18.26 33 £35,934 £36,153 £18.74 34 £36,876 £37,107 £19.23 35 £37,849 £38,052 £19.72 36 £38,813 £39,002 £20.22 37 £39,782 £39,961 £20.71 38 £40,760 £40,858 £21.18 39 £41,675 £41,846 £21.69 40 £42,683 £42,806 £22.19 41 £43,662 £43,757 £22.68 42 £44,632	£33,136 £17.18 31 £33,799 £17.52 £34,106 £17.68 32 £34,788 £18.03 £35,229 £18.26 33 £35,934 £18.63 £36,153 £18.74 34 £36,876 £19.11 £37,107 £19.23 35 £37,849 £19.62 £38,052 £19.72 36 £38,813 £20.12 £39,002 £20.22 37 £39,782 £20.62 £39,961 £20.71 38 £40,760 £21.13 £40,858 £21.18 39 £41,675 £21.60 £41,846 £21.69 40 £42,683 £22.12 £42,806 £22.19 41 £43,662 £22.63 £43,757 £22.68 42 £44,632 £23.13

^{*}hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')